



Title: MERL Advisor (Monitoring, Evaluation, Research, Learning)

Job description: Permanent full-time position

*** We strongly encourage members of First Nations, Métis, and Inuit communities to apply for this position***

The One Drop Foundation doesn't just offer you a job; we invite you to be part of something extraordinary. We're looking for people who are not only motivated by their career aspirations, but also passionate about making a significant impact on the world.

Are you looking to join a foundation renowned for its mission and global impact? Welcome to the One Drop Foundation!

The ONE DROP Foundation is looking for a MERL Advisor to collaborate with members of the Programs team to strengthen the Foundation's credibility, impact and visibility. Through innovative strategies, the advisor will document interventions and processes to support the global community of practice, stakeholders, donors, governments, the general public and internal teams and managers. This role is key to positioning the One Drop Foundation as a creative leader in the water, sanitation and hygiene (WASH) sector and behaviour change ecosystem, particularly through the **Social Art for Behaviour Change (SABC) approach**.

Why choose us?

At One Drop, we bring people together and empower communities to solve the water and climate crisis through innovative and sustainable action. Driven by the creative spirit of Cirque du Soleil, we mobilize local and international change-makers to raise funds and co-create solutions, enabling projects that improve the lives of people around the world.

Together, since 2007, we've transformed the lives of nearly 3 million people in Latin America, India, Africa and among Indigenous communities in Canada. Join us in transforming water into action and creating a sustainable future with universal access to clean drinking water. To find out more, visit onedrop.org.

Our Team

Such an ambitious mission calls for extraordinary actions by exceptional people. Paving the way into uncharted and inspiring territory, our people seek to turn the challenges they face into opportunities. Are you one of these leaders? Do your energy, passion, and determination motivate and inspire those around you? Then come join our team of exceptional humans!

Main responsibilities

Under the supervision of the Director of Global Programs, the MERL Advisor will:

Monitoring, Evaluation and Data Management

- Support programs and leverage lessons learned from Foundation projects to inform new initiatives, communications and partnerships
- Assist implementing partners in developing data collection strategies, methods and tools linked to One Drop's ABC for Sustainability model
- Systematically integrate gender and climate/environment considerations into the co-design, monitoring and evaluation of SABC interventions



- Update program indicators on organizational dashboards and create performance matrices to foster continuous improvement.
- Develop standardized operational processes for data management, reporting and support to project M&E teams.
- Promote participatory and artistic methodologies as creative tools for community-owned data collection, respecting ethical principles of data collection.
- Verify and maintain MERL dashboards where projects are tracked.

Research and Learning

- Contribute to the learning community to share knowledge from One Drop projects and keep up to date in order to influence programs.
- Develop global indicators, including systemic indicators reflecting the Foundation's priorities.
- Mobilize stakeholders, partners, donors and governments.
- Design and implement innovative strategies to demonstrate the impact of the ABC for Sustainability model, integrating digital tools and processes.
- Develop and lead an internal training program to build organizational capacity on CBAS-related research and learning topics.
- Contribute to the production of documents such as case studies, scientific articles and visual narratives for external audiences.

Reporting and scaling

- Collaborate with the Partnerships and Communications teams to produce donor reports, communications materials and the One Drop Foundation's annual Impact Report.
- Represent the One Drop Foundation at conferences, webinars and other events.

Other Responsibilities

- Any other duties related to the position, as directed by the Director of Global Programs

Your experience

- Minimum 5 years' experience in a similar position, preferably in the international development, sustainability or impact sectors
- Experience in results-based management (RBM) and the development of performance measurement frameworks (PMFs)
- Demonstrated expertise in monitoring, evaluation, research and learning within a project management framework
- Experience in scientific, institutional or philanthropic communications (an asset)
- Familiarity with digital data and learning management tools and processes
- Experience in the water, sanitation and hygiene (WASH) sector (an asset)

Your qualifications

- University degree in international development, social sciences, public health or other related field (a graduate degree is an asset)
- Graduate certificate in program evaluation or other relevant field (an asset)
- Fluency in written and spoken English
- Knowledge of French and Spanish is an asset
- Excellent command of MS Office Suite (Word, Excel, PowerPoint, Outlook)



Your skills

- Active network with First Nations, Métis and Inuit communities
- Experience working and partnering with Indigenous-led organizations and/or Indigenous communities in Canada
- Experience in policy and/or government relations or advocacy
- Experience in promoting and implementing the principles of gender equality, diversity, equity and inclusion
- Experience with a donor (public or private)
- Experience in climate resilience, environmental or community projects
- Knowledge of social art
- Native speakers are more than welcome!

We are looking for a person who shares our values

- Curiosity, creativity and innovation
- Professionalism and excellent interpersonal skills
- Team spirit and adaptability in complex and dynamic environments
- Leadership, initiative and proactivity
- Commitment to inclusion, diversity and equity
- Dedication to sustainability, climate action and social impact

Good to know...

- The workplace is the One Drop Foundation office located at 8400 avenue du Cirque, Montreal, H1Z 4M6.
- Possibility of telecommuting in accordance with the current Telecommuting Policy.
- When conditions permit and/or as needed, the position requires travel within Canada (less than 10% of the time).

At ONE DROP, we take care of our employees

- Flexible working hours and the possibility of telecommuting
- Group insurance (drug, medical, vision, dental, travel, disability, life)
- Group RRSP after 6 months on the job
- Telemedicine platform providing access to online health specialists
- Employee assistance program (access to confidential consulting services)
- Social committee and group activities
- Equity, diversity and inclusion committee
- Summer schedule

The One Drop Foundation is committed to ensuring a diverse and inclusive workplace that offers equal opportunities to all. We make every effort to attract and retain the best candidates, regardless of age, skin color, origin, religion, sex, gender, sexual orientation, gender identity or any other characteristic. It is based on the principle that everyone benefits from a welcoming and diverse workplace.

To apply, send your CV and cover letter to contact@ONEDROP.org refer to the position: **MERL Advisor**

Thank you to all applicants. Only selected candidates will be contacted.